

Muskoka Lakes Township Public Library  
LIBRARY BOARD POLICY

Policy Type: Governance Foundation	Policy Number: GF-03
Policy Title: Statement of Values	Policy Approval Date: 04/15/25
Chairperson: V. Duke	Policy Review Date: 04/29

**Intent:**

The Statement of Values of the Muskoka Lakes Public Library Board (herein after referred to as the Board) articulates the Board's and staff's shared beliefs about core principles and norms by which the Muskoka Lakes Library (herein after referred to as the Library) operates and delivers service. This policy ensures that the Board and staff are guided by clearly articulated values that define what success means for the Library.

**Regulations:**

The Statement of Values, along with the Mission and Vision Statements, provides a framework for strategic decision-making for the Board and staff.

**Operating Guidelines:**

The Statement of Values is developed, reviewed and/or revised by the Board as part of the strategic planning cycle.

The Statement of Values is integrated into the decision making of the Board and the delivery of day-to-day operations and services by the staff.

**Statement of Values**

**Freedom** – We welcome everyone to share the love of literacy and learning while embracing freedom of thought, beliefs, and expression.

**Service Excellence** – We act with integrity to ensure confidentiality and accountability in providing library services to each other and the community.

**Innovative Leadership** – We celebrate imagination and curiosity to build innovation in our Library and in our work with community partners.

**Muskoka Lakes Public Library is an open, friendly, respectful, safe and welcoming environment.**

**Related Documents:**

MLPL GF-01 Mission Statement

MLPL GF-01 Vision Statement

MLPL Strategic Plan

